

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, November 17, 2021 at 6PM

Component	Agenda Items																
Opening Exercises	<ul style="list-style-type: none"> ● Call to Order: 6:04 PM ● Notice of Meeting <ul style="list-style-type: none"> ○ Proper notice was published in <i>The Morning Call</i> on Friday, July 9, 2021. ● Flag Salute ● Roll Call <table border="1" data-bbox="423 598 1297 869" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Administrative Member</th> <th style="text-align: center;">Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Dan Schmidt</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td style="text-align: center;">Absent</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Danny Youssef, Secretary</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td style="text-align: center;">Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td style="text-align: center;">By phone</td> </tr> </tbody> </table>	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Treasurer	Absent	Brian Taylor, General Counsel	Present	Danny Youssef, Secretary	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
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Old Business	<p>Approval of board meeting minutes from October 20, 2021:</p> <ul style="list-style-type: none"> ○ Motion to approve: Danny Youssef ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ Unanimously approved. <p>Approval of October 2021 financials:</p> <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ Unanimously approved. 																
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 6:16 PM																
Return to Regular Session	Return to Regular Session at: 6:55 PM																
Enrollment Update	<p>2021-2022 Enrollment Summary:</p> <ul style="list-style-type: none"> ● End-of-year enrollment (534 - 43 seniors/graduates): 491 ● Current number of definite non-returnees: 131 ● Current number of potential re-enrollments: 360 ● Current number of new enrollments: 160 ● Current number of new enrollments in 6th grade: 57 ● Current total enrollment for '21-'22: 520 																
Chief Executive Officer Report	<ul style="list-style-type: none"> ● Marketing, Recruiting, and Branding <ul style="list-style-type: none"> ○ Here is what has changed since the last Board Meeting: <ul style="list-style-type: none"> ■ Food Drive to benefit our local food bank. <ul style="list-style-type: none"> ● 11/1 - 11/19, 2021. ● Curriculum and Academics <ul style="list-style-type: none"> ○ Here's what's changed since the last board meeting: 																

INNOVATIVE

ARTS ACADEMY

- Finalizing EL reclassification numbers based upon WIDA scores and initial screening data. Number will confirm Read 180/System 44 procurement
- Initial CDT assessment scheduled for 11/16-11/19, make-ups on 11/22, 11/23
- Discussing Visual Arts program curriculum and program changes to consider for 22-23 and beyond, to possibly include prerequisite courses by grade level vs. MS / HS differentiation
- Working to improve Thrively integration in daily instruction across content areas.
- Focusing on lesson plan improvement through feedback on key “look-fors”
- Pennsylvania Youth Survey completed. Data review is now available to be shared with the administrative team and guidance department.
- First session of PLN occurred on 11/12/21. Staff already began implementing strategies learned.
 - Next session is 11/29/21. Coaching begins in December.
- **Logistics / Operations / Technology**
 - Here's what's changed since the last board meeting:
 - Interactive TV's arrived, configured, and PD is being completed 11/16, the tv's will start being used in classrooms on 11/17.
 - New Website is officially live as of 11/5 3pm.
 - <https://www.iaacslv.net/>
 - Here's what's improved since last board meeting:
 - Created Chromebook Handbook in anticipation of 1-1 Deployment for Students
 - [IAA Chromebook Handbook](#)
 - Working on creating a Student/Staff Help Desk prior to 1-1 Deployment
 - Here is where the Board can help:
 - Approval of the following items:
 - Verkada:
 - Verkada Inc. is a San Mateo, CA-based company that develops cloud-based building security systems. The company combines security equipment such as video cameras, access control systems and environmental sensors, with cloud based machine vision and artificial intelligence.
 - HALO IOT Smart Sensor:
 - HALO has 12 unique detection sensors that work in conjunction to detect a multitude of measurements with unlimited customization. It's the only Vape Detector that detects THC oil!
 - Lightspeed:
 - Lightspeed Filter™ (formerly Relay) is powered by the most comprehensive database of K-12 online content in the industry from 20 years of web indexing. Patented Lightspeed agents leverage advanced AI to automatically block millions of inappropriate, harmful and unknown sites, images, and video.
- **Human Resources**
 - Here's what's changed since the last board meeting:
 - New staff members hired to fill current vacancies:
 - AnnMarie Krumm, School Nurse
 - Geraldine Nugent, MS ELA

INNOVATIVE

ARTS ACADEMY

	<ul style="list-style-type: none"> • Keri Ramsay, Chief Academic Officer • Lauren Smith, Sp.Ed. ■ There are still vacancies to fill in the following areas: <ul style="list-style-type: none"> • HS Science • Spanish • ELL • Health & PE
New Business	<ul style="list-style-type: none"> • Motion to approve the following staff member resignations: 4564286 and 9731092 <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmitd ○ Motion seconded by: Dave Rank <ul style="list-style-type: none"> ■ Unanimously approved. • Approval of the following new employee contracts for the 2021-2022 Academic Year: 5718684, 1122210, 8975825, 1026218 <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Dave Rank <ul style="list-style-type: none"> ■ Unanimously approved. • Approval of Lightspeed web filtering system: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved. • Approval of HALO IOT Smart Sensor system: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved. • Approval to upgrade to Verkada security camera system: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved.
Public Comment	<p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none"> • Wednesday, December 15, 2021, at 6:00 pm.
Adjourn	<ul style="list-style-type: none"> • Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Danny Youssef ○ Motion seconded by: Dan Schmitd <ul style="list-style-type: none"> ■ Unanimously approved.